



## Two-day workshop

# The Board Director's Program

- Organized by NIDHI Center of Excellence at Venture Center -

Coverage & Potential gains	<ul style="list-style-type: none"> <li>Learn how to be an effective board member and discharge duties</li> <li>Insights and perspectives of experienced board members</li> </ul>
Organized by	<ul style="list-style-type: none"> <li>NIDHI-Center of Excellence @ Venture Center</li> <li>LegaLogic Consulting</li> </ul>
Supported by	<ul style="list-style-type: none"> <li>Venture Center, Pune (<a href="http://www.venturecenter.co.in">www.venturecenter.co.in</a>)</li> <li>DST-NSTEDB</li> </ul>
For whom	<ul style="list-style-type: none"> <li>Current board members and founders of Startups &amp; MSMEs</li> <li>Anyone serving as independent or nominee director on the board of a company</li> <li>Incubation managers and other startup mentors</li> <li>Investors &amp; potential nominee board members</li> </ul>
When	<b>Friday, 7 May, 09:45 am-1:00 pm   Saturday, 8 May 2021, 10:00 am – 1:00pm</b> <b>(6 teaching hours)</b>
Where	This Event will be Online   Link to the Event will be shared with the selected participants a day prior to the event.
Contact	Technical queries: Shruti Devasthali   <a href="mailto:shruti@venturecenter.co.in">shruti@venturecenter.co.in</a> Soma Chattopadhyay   <a href="mailto:managerincubator@venturecenter.co.in">managerincubator@venturecenter.co.in</a>   +91- 9172232211 Registration related: Lipika Biswas   <a href="mailto:lipika@venturecenter.co.in">lipika@venturecenter.co.in</a>
Registration and Cost	Registration Process: <ul style="list-style-type: none"> <li>Step 1: Interested participants need to fill the registration form by <b>1 May 2021</b> at the following link. <b>Register online at: <a href="https://tinyurl.com/april21-program">https://tinyurl.com/april21-program</a></b></li> <li>Step 2: Email invite with link for payment will be sent post screening of registration details.</li> <li>Step 3: Attendance only on confirmation of payment of registration fee.</li> </ul> <b>Registration fees: Rs 2000 per participant</b> <b>Special offers on fees: 10 scholarships are available</b> <ol style="list-style-type: none"> <li>Need-cum-merit scholarship : 100% discount (supported by DST-NSTEDB)</li> <li>Scholarships available only for Venture Center's early stage startups and investee companies.</li> </ol> NOTE: <ul style="list-style-type: none"> <li><b>REGISTRATIONS AND FINAL PAYMENT DEADLINE: 2 May 2021, 3pm</b></li> <li>The event is open for all but the organizers reserve the right to accept or refuse or delay registrations so as to optimize the composition of the group and hence maximize learning for all participants.</li> <li>Sessions will be conducted using online platform. Only registered participants will be allowed to participate.</li> <li>More details at: <a href="http://nidhicoe.venturecenter.co.in/mini-workshops/">http://nidhicoe.venturecenter.co.in/mini-workshops/</a></li> </ul>



## Introduction

### What does it take to succeed as a company director??

Board of Directors plays a vital part in meeting key business objectives of a company that presents unique responsibilities, dynamics, risks, and opportunities and also calls for a distinctive set of skills. So the Board of Directors too require training and development in order to update themselves and take the best decisions and be most effective for the company.

This program is meant to empower and equip the Board of directors with skills and attitudes required to perform their challenging tasks and play their role in a transparent, objective and ethical manner as per the best corporate governance practices.

The program is also intended for early stage companies to learn about the considerations to keep in view while appointing a director.

Key takeaways from the event:

- Best practices for the directors and maximize your contribution as a board director
- Role and responsibility of a director
- Dos and don'ts for participating in the board meeting
- Liability and statutory codes of conduct
- Conflict resolution at the board of directors
- Considerations for appointing a director

## Workshop Outline

Program shall consists of:

- Teaching sessions & panel discussions
- Q&A sessions
- Quiz

## Terms and Conditions for Participants

- Participants shall arrange their own devices (preferably Laptop/ Tablet) and ensure the good internet connectivity during the online course.
- Attendance is mandatory for all sessions once registration is confirmed.
- Participation certificates will be issued to participants only if they attend the quiz session
- No sessions will be repeated if a participant is unable to join due to poor internet connectivity or any other reasons.

### Workshop Outline

Day 1: 07 May 2021, Friday			
Time	Duration	Session title	Workshop mentor
09:45-10:00	15 min	Session 1: <ul style="list-style-type: none"> <li>• <b>Welcome &amp; Introduction</b></li> <li>• <b>Overview of the course</b></li> </ul>	Vivek Sadhale/ Premnath V
10:00-11:20	80 min	Session 2: <ul style="list-style-type: none"> <li>• <b>Selecting a director &amp; running effective board meetings</b></li> </ul>	Vivek Sadhale
11:20-11:30	10 min	<b>Break</b>	
11:30-13:00	90 min	Session 3: <ul style="list-style-type: none"> <li>• <b>Fiduciary role of a director &amp; how to discharge your duties well</b></li> </ul>	Vivek Sadhale

Day 2: 08 May 2021, Saturday			
Time	Duration	Session title	Workshop mentor
10:00-11:00	60 min	Session 4: <b>Insights from experienced Directors</b> <ul style="list-style-type: none"> <li>• The perspective of founders and management team</li> </ul>	Panel discussion Speakers: <b>Pradeep Bhargava</b> <b>Ravi Pandit</b> Moderator: Premnath V
11:00-12:00	60 min	Session 5: <b>Insights from experienced Directors</b> <ul style="list-style-type: none"> <li>• Perspectives of independent directors and investors</li> </ul>	Speakers: <b>P R Ganapathy</b> <b>Priti Rao</b> Moderator: Vivek Sadhale
12:00-12:10	10 min	<b>Break</b>	
12:10-13:00	50 min	Session 6: <ul style="list-style-type: none"> <li>• <b>Case studies</b></li> <li>• <b>Question &amp; answers</b></li> <li>• <b>Quiz</b></li> <li>• <b>Closure &amp; summary</b></li> </ul>	Vivek Sadhale

### Workshop Director



**Vivek Sadhale**  
**Founder Partner, LegaLogic Law Firm**

Vivek brings over 24 years of extensive experience with an expertise spread over numerous fields including international technology and commercial contracts, successful IPO, top tier venture capital investment and private equity funding, M&A/takeovers, joint venture agreements, managing Investor Relations, having worked with reputed Indian and Multinational organizations, with exposure to Finance and Treasury functions.

Vivek has extensively worked on negotiating international commercial contracts, negotiating IP Licensing deals, dealing with IPR-related issues, employment law, designing Employee Stock Option negotiating foreign currency loans, M&A, PE and VC deals, Restructuring matters and establishing domestic/overseas offices and companies. Vivek worked with Persistent Systems Ltd. for thirteen and half years as Company Secretary and Head – Legal and Investor Relations. He also has working experience with Kirloskar Group, Bombay Dyeing and Siemens.

### Speakers (alphabetical order of last name)



**Pradeep Bhargava**  
**Independent Director at Persistent Systems**

Mr. Bhargava holds a Bachelor's degree in Science (Honors) from Rajasthan University, Jaipur; B.E. in Electronics and Communication from the Indian Institute of Science, Bengaluru and MBA from the Indian Institute of Management, Ahmedabad. Pradeep has long experience in both state and private enterprises in fields ranging from consumer, industrial and energy sectors. He has worked with the Atomic Energy Commission, BHEL, Bharat Forge Group and General Electric before joining Cummins in 2000. He steered the power generation business of Cummins in India. He is on the Board of several companies including Cummins India, Torrent Pharmaceuticals and Rajkumar Forge. He has been active on industry forums and was Chairman (Western Region) of the Confederation of Indian Industries (CII). He is also a Trustee of Persistent Foundation formed by Persistent Systems.



**PR Ganapathy**  
**Regional Director (India) at Stanford Seed, an initiative of Stanford University's Graduate School of Business to help entrepreneurs in developing countries.**

Prior to Stanford Seed, Ganapathy spent seven years at Villgro Innovations Foundation, holding the position of President (India) at the time of his departure. During his time, he helped Villgro significantly grow its operations, add and refine programs, attract senior management talent and add new donors. He was also the co-founder of the Menterra Social Impact Fund, an early-stage, small-ticket investment fund that invests in social entrepreneurs in the health, agriculture and education sectors. Ganapathy also co-founded Haqdarshak, a social enterprise that uses mobile technology and a network of trained field level operatives to help needy citizens discover, apply for and benefit from government and private schemes.

He is actively involved in building the social enterprise ecosystem as a member of Executive Committee of ANDE and other committees. Ganapathy is a regular guest speaker at many events on social entrepreneurship and he designed and taught a course on social entrepreneurship at the Indian School of Development Management.

Prior to Villgro, Ganapathy was the Managing Director and Chief Executive of DSNL Ltd., a pioneer in the teleconferencing / enterprise collaboration space, he also co-founded Gridstone Research in August 2005, and served as the Chief Executive Officer until 2010.

Before founding Gridstone, Ganapathy spent 7 years at Infosys Technologies. Prior to Infosys, Ganapathy was a member of the Tata Administrative Service, a cadre of select managers for the Tata Group, India's largest business conglomerate.

Ganapathy has an MBA from the Indian Institute of Management (IIM), Ahmedabad, and an Honors

degree in Mathematics from Hindu College.



**Ravi Pandit**  
**Group chairman of KPIT Technologies**

His vision as the founder of KPIT has steered the company from its inception to achieving the leadership position the company holds today globally in the domain of automotive engineering. Ravi is also the Chairman of K&P Group which includes Kirtane and Pandit LLP, Chartered Accountants, a highly respected accounting firm and ESOP Direct, India's leading provider of stock options planning and execution services. Ravi is deeply passionate about social causes with special commitment towards our environment. Under his guidance KPIT's Corporate Social Responsibility initiatives have in the last 10+ years positively impacted over 2 million lives through 71 initiatives and created opportunities to innovate for over 75,000 students till date. His recent mentorship to the team during the unprecedented challenging times of the pandemic led to KPIT engineering an award winning ventilator solution as a contribution to the global community. He is a founder trustee of Janwani, a Pune based NGO which is focused on improvements in urban India. He is a founder trustee and treasurer of the Pune International Centre, a national level think tank working on policy issues. He is a director of the Aga Khan Rural Support Program (India). He also serves on the board of Thermax Limited. Ravi was a member of the core group on Automotive Research Program Committee (CAR), a Government of India initiative for the automotive industry, and was on the Technology Development Board formed by the Department of Science and Technology, Government of India. He has served as the president of the esteemed Mahratta Chamber of Commerce, Industries and Agriculture and has been on the NASSCOM Executive Council twice. Ravi's thoughts for creating a better world are best expressed in his award- winning book "Leap frogging to pole vaulting: Creating the magic of radical yet sustainable transformation" that he has co-authored along with Dr. R. A. Mashelkar. For his commitment to conducting business in an ethical manner and for the value KPIT partnership has brought to its partners like Cummins, Ravi has been honored with the J Irwin Miller Award of Excellence by Cummins. He has been awarded the prestigious Rotary Excellence Award for exemplary leadership and outstanding performance. Ravi has also been honored with the Maharashtra Corporate Excellence (MAXELL) Awards for Excellence in Entrepreneurship and for his contribution to the economic and industrial development of Pune City, he has been conferred with the prestigious Samata Award. Ravi is a gold medalist and fellow member of the Institute of Chartered Accountants of India, an associate member of the Institute of Cost and Works Accountants of India, and holds masters from Sloan School of Management, MIT, Cambridge, USA. In 2014, the prestigious Tilak Maharashtra University decorated him with an honorary D.Litt.



**Priti Rao**  
**Managing Director of Pumpkin Patch Daycare and independent director on board of Mastek Ltd.**

A dynamic leader, a visionary and a committed professional, Priti Rao has a postgraduate degree in Computer Science from Indian Institute of Technology (IIT), Mumbai. She has played a long innings in Infosys, heading its development centre at Pune and building their multi-million dollar infrastructure management services business. She has also been the Vice President at Dell Inc. managing a large global technical infrastructure services business. She has won the "IT Woman of the year" award in 2002 from the Computer Society of India and also the PUNE 2007 SUPER ACHIEVER'S AWARD in Aug 2007. She was also on board of ATHENA International, an NGO working towards women leadership development and recognition.



**Premnath V**

**Director, Venture Center | Head, NCL Innovations | Head, IP Group, NCL**

Premnath V is currently the Head, National Chemical Laboratory (NCL) Innovations - the group within NCL charged with the responsibility of championing the cause of technology innovation within NCL. Dr Premnath is also the Founding Director of the Venture Center - a technology business incubator on NCL campus. Dr Premnath is also a Scientist, Polymer Science & Engineering Division at NCL with an interest in technology development for biomedical products. He holds a B.Tech. from the Indian Institute of Technology - Bombay and a Ph.D. from the Massachusetts Institute of Technology, USA. He has also been a Chevening Technology Enterprise Fellow with the Centre for Scientific Enterprises, London Business School and Cambridge University, UK. He brings with him considerable experience in technology development and commercialization (two successfully commercialized families of products), working with start-up companies (in Cambridge-UK and India) and engaging with large corporations on research and consulting projects as project leader.

More information at: [www.premnath.org](http://www.premnath.org)



#### Organized By :



The National Science and Technology Entrepreneurship Development Board (NSTEDB), Department of Science and Technology, Government of India has awarded Venture Center with the status of a NIDHI-CoE (National Initiative for Developing and Harnessing Innovations — Center of Excellence an umbrella programme conceived by DST). This award is accompanied by a grant of Rs. 50 Cr for 5 year duration to help Venture Center scale-up its activities and demonstrate greater success to accommodate more than 100 startups at any time and to upgrade and add new facilities for supporting science and technology based startups. NIDHI-COE is catalyzed and supported by NSTEDB Division, Department of Science and Technology, New Delhi. For more information, visit: <http://nidhicoe.venturecenter.co.in/>



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#### Supported By :



Entrepreneurship Development Center (Venture Center) – a CSIR initiative – is a Section 25 company hosted by the National Chemical Laboratory, Pune. Venture Center strives to nucleate and nurture technology and knowledge-based enterprises by leveraging the scientific and engineering competencies of the institutions in the Pune region in India. The Venture Center is a technology business incubator supported by the Department of Science & Technology's National Science & Technology Entrepreneurship Development Board (DST-NSTEDB). Venture Center focuses on technology enterprises offering products and services exploiting scientific expertise in the areas of materials, chemicals and biological sciences & engineering. For more information, visit: <http://www.venturecenter.co.in/>



The National Science & Technology Entrepreneurship Development Board (NSTEDB), established in 1982 by the Government of India under the aegis of Department of Science & Technology, is an institutional mechanism to help promote knowledge driven and technology intensive enterprises. The Board, having representations from socio-economic and scientific Ministries/Departments, aims to convert "job-seekers" into "job-generators" through Science & Technology (S&T) interventions. For more information: <http://www.nstedb.com/>



Department of Science & Technology (DST) was established in May 1971, with the objective of promoting new areas of Science & Technology and to play the role of a nodal department for organising, coordinating and promoting S&T activities in the country. For more information: <https://dst.gov.in/>